MEMORANDUM OF UNDERSTANDING

TO CONTRACT EFFECTIVE

July 1, 2021 THROUGH June 30, 2023

by and between

State of Montana

and

International Brotherhood of Electrical Workers, Local #233

This Memorandum of Understanding (MOU) is entered into by and between the State of Montana, Department of Corrections, Montana State Prison ("Employer"), and ("Union").

Effective July 3, 2021, the base pay for the positions of Journeyman and Master Electrician shall be as follows:

	Grade	Grade Premium	Total base pay July 1, 2021	Total base pay November 15, 2022	Grade without training component
Journeyman	B12	\$3.379	\$27.23	\$27.73	B11
Electrician					
Master	B12	\$6.539	\$30.39	\$30.89	B11
Electrician					

This MOU amends Labor Agreement No.012, as described herein. In all other respects, Labor

Jim Salmonsen, Warden

Montana State Prison

— Docusigned by:
Michael Manion

Michael P. Manion, Chief
State Office of Labor Relations